

# GOKHALE MEMORIAL GIRLS' COLLEGE



## *Inclusivity Policy Statement*

Inclusion is an actual implementation of fundamental human right to education and accommodates the development of societies. Inclusion demands the deconstruction of discriminatory mechanisms that have resulted in resource deprivation and a lack of possibilities. It is adopted from recognised intergovernmental organisations like UNESCO World Bank. Inclusive practice is a teaching technique that acknowledges and utilises the diversity of students. The purpose of inclusion is to include everyone. Discrimination based on race, gender, or disability is discouraged. As a result of eradicating prejudice and intolerance, this comes down to equal access and opportunity.

The National Education Policy (NEP) 2020, envisages equitable and inclusive education for all, with special focus on children and youth, especially girls, from socially and economically disadvantaged groups who are more at risk of being left behind.

In conformity with the vision and mission of the founders pioneering in the field of women's education in the state, Gokhale Memorial Girls' College is committed to providing holistic education to all its students. The college is so structured that all students learn together. Togetherness in GMGC is fostered through a well-framed inclusivity policy.

Inclusivity policy of GMGC encompasses the following:

- Adhering strictly to Government's Reservation Policy.
- Catering to the diverse needs of learners by removing barriers in all forms, particularly for the differently-abled.

- Making education truly inclusive by benefitting all learners and not only the differently-abled learners.
- Giving financial aid to the needy and meritorious students.
- Reaching out to all learners irrespective of their intelligence level
- Providing scope for add-on employability courses for all students
- Providing greater opportunities for academic as well as social and cultural achievement
- Encouraging community diversity through various activities
- Making education truly inclusive, all parts of the institution to be made accessible to all, including the staff.
- Ensuring safety and security to all students to give them a healthy campus life.
- Encouraging students to become active members of NSS, NCC and three Student Fora- the Cultural Club, the Literary Club and the Social Awareness Club.
- Following a sound mentorship policy that includes all students.
- Acknowledging the role of the support staff to enhance inclusivity.