



## **Gokhale Memorial Girls' College**

### **Anti-Ragging Cell**

### **Policy Document**

#### **Introduction to Anti-Ragging Cell (ARC)**

Anti-Ragging Committee is the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. Anti-Ragging Committee is involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting an array of activities.

#### **Objectives of ARC**

Ragging is a humiliating social crime.

The foremost objectives of ARC are

To prevent and protect the student community from being ragged or indulging in the act of ragging

To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging

To receive the complaints and resolve them through the ARC

To initiate legal actions when required considering the intensity of ragging instances.

#### **What constitutes Ragging:**

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **Duties of Ragging Grievant**

1. A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening
2. The complaint should contain the identity of the complainant and the identity of the alleged
3. The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
4. The confidentiality of the complainant and any other applicable issues shall be maintained Anti Ragging Committee

### **Redressal of Ragging Cases**

In case of any ragging case reported

1. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
2. The victim should be taken for counselling
3. A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
4. The complainant's and/or victim's identity such as name, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
  
5. The alleged's identity such as name, branch, semester, section, contact number, email id, parent's name, parent's contact shall be obtained
  
6. The complaint shall be noted down in the Ragging Complaints Book with the member secretary
  
7. The complaint shall be documented in the file with committee members
8. The complaint shall be brought to the notice of the chairperson
9. A meeting shall be held in consultation with the chairman to resolve the issue to decide upon the action
  
10. The actions against the alleged if found guilty shall be recommended by the AntiRagging Cell (ARC) to the Head of the institution .

### **Actions**

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
  
2. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
  
4. Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:- (i) Cancellation of admission (ii) Suspension from attending classes (iii) Withholding/withdrawing scholarship/fellowship and other benefits (iv) Debarring from appearing in any test/examination or other evaluation process (v) Withholding results (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc. (vii) Suspension/expulsion from the hostel (viii) Rustication from the institution for period ranging from 1 to 4 semesters (ix) Expulsion from the institution and consequent debarring from admission to any other institution. (x) Collective punishment: when the persons committing or abetting the crime of ragging are not

identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

**Members of the Anti-Ragging Committee**

**Dr Lalita Agarwal (Convenor)**

**Dr Rakhi Mitra (Member)**

**Dr Krishnakali Roy (Member)**

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